

Contents

1. Description	1
2. The Environmental Policy of Renata	1

1. Description

This work instruction describes the environmental policy of Renata.

2. Environmental policy of Renata

The environmental policy of the Renata contains

- to conserve the nature and its resources
- to manufacture products with continuously reduced and minimized negative environmental impact by using highly efficient production methods and well selected raw materials
- to use raw materials, energy resources and water economically
- to avoid unnecessary waste
- and to use auxiliary materials environmental-friendly

Swatch Group Environmental, Social and Safety Policy:

The principles of the Swatch Group are outlined within the latest version of the yearly report – please see <https://www.swatchgroup.com/en/investors-space/annual-report>

*Additionally the updated versions can be found on the internet:
<https://www.swatchgroup.com/en/swatch-group/corporate-responsibility-swatch-group>*

All enterprises of the Swatch Group follow faithfully the decided way of the Swatch Group culture to the lasting and optimized environmental compatibility, also our company Renata.

The ecological progress is effectively supported by quality improvements and reductions of costs at the same time. Environmental goals are specified annually and supervised by action plans and audits.

Our environmental policy specifies the action principles of environmental protection, which RENATA defines for its activities. It is specified from the management and generally valid on all activities and at all locations of RENATA world-wide.

The principles shall also be followed by the business partners of the supply chain in an applicable manner.

Recognized management systems such as ISO 14001 were used as a reference in preparing the Policy.

 <p>renata batteries A COMPANY OF THE SWATCH GROUP</p>	<p>Environmental Policy</p>	<p>Nr. AA-UF-004en-V6.0 Publishing Date: 18.09.2019</p>
--	------------------------------------	--

To adopt the Policy a business (e.g. supplier) shall declare its support for the Policy and shall conform to the standards in accordance with a recognized management systems such as ISO 14001.

Action principles of the environmental policy of Renata:

- RENATA regards security as well as protection of humans and environment as a request of fundamental importance. The management will examine these environmental-political guidelines regularly for new requirements as well as will create procedures for the effective conversion to operational practice and will make available the necessary means for it.
- RENATA strengthens with all employees the personal sense of responsibility for the environment and sharpens their view for possible environmental impacts by the business activity and our products.
- RENATA enforces and honours the participation of the employees to improve the environmental performance of RENATA by the equal evaluation of all improvement suggestions in the context of the RENATA suggestion system.
- RENATA decreases continuously the dangers and risks with production, sales, application, utilization and disposal of its products for the protection of its employees, neighbours, customers and consumers as well as for the environment. Safety, health and environmental aspects are already considered with the development of new products and production procedures.
- RENATA takes questions and doubts of the public regarding the products and enterprise activities seriously and deals constructively with it.
- RENATA informs the public about its environmental effects and about the environmental achievements by the context of the consolidated company report of the Swatch Group.
- RENATA informs its customers about safe use and disposal of its products. We constantly work on the extension of our knowledge over possible effects of products, production procedures and their environmental aspects on humans and environment.
- RENATA obligates the companies, which work on behalf of RENATA, to the adherence of the respective legal requirements.
- RENATA deals with resources consciously carefully
- RENATA understands the respective national legal regulations as minimum requirements and aims for the whole RENATA a higher level of security, health and environmental protection.